Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

11 Nov 2026

DIVISION MEMORANDUM
No. 561, s. 2026

IMPLEMENTATION OF DEPED ORDER NO. 023, S. 2026 titled GUIDELINES ON THE STRENGTHENED SENIOR HIGH SCHOOL WORK IMMERSION, FIELD EXPOSURE, AND ARTS APPRENTICESHIP

TO: Assistant Schools Division Superintendent
Chief – Curriculum Implementation Division (CID)
Chief – School Governance and Operations Division (SGOD)
Education Program Supervisors
Public Schools District Supervisors
School heads – Private and Public Secondary- Senior High Schools
Master teachers and Teachers
TVL and Tech Pro Subgroup Head/ Coordinators
All Others Concerned

1. DepEd Order No. 023, s. 2026 establishes the comprehensive guidelines for the Strengthened Senior High School (SSHS) Work Immersion, Field Exposure (Off-Campus), and Arts Apprenticeship for Grade 12 learners starting in SY 2026–2027. Designed to address skills mismatch and enhance graduate employability, the policy rationalizes track-specific experiential learning into three distinct pathways: hands-on Work Immersion for Technical-Professional learners, structured Field Exposure observation for Academic track students, and specialized Arts Apprenticeship.

2. The Order sets mandatory operational procedures across all governance levels to guarantee learner safety, institutional alignment, and policy compliance. Key provisions enforce strict limits on working, formalize partnerships with government agencies and private enterprises through standard Memorandums of Agreement (MOA), integrate the Enterprise-Based Education and Training (EBET) framework, and credit teacher monitoring duties as part of official teaching workloads. Furthermore, it mandates weekly *Kumustahan* support sessions and strict adherence to the DepEd Child Protection Policy.

3. Please see the deped order as attached file. Further, the complete DepEd Order can also be accessed through this link:

http://deped.gov.ph/2026/11/11/november-10-2026-do-023-s-2026-guidelines-on-the-strengthened-senior-high-school-work-immersion-field-exposure-off-campus-and-arts-apprenticeship/

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4. Immediate dissemination of and strict compliance with this Memorandum are desired.

Digitally signed by
MARITES A.
IBAÑEZ, CESO V
Date: 2026.11.11
16:55:11 +08'00'

MARITES A. IBAÑEZ, CESO V
Schools Division Superintendent

Encl.: None

Reference DepEd Order No. 023, s. 2026

To be indicated in the Perpetual Index under the following subject:

Issuances- Division Memorandum

MLJCB/ IMPLEMENTATION OF DEPED ORDER NO. 023, S. 2026 titled GUIDELINES ON THE STRENGTHENED SENIOR HIGH SCHOOL WORK IMMERSION, FIELD EXPOSURE, AND ARTS APPRENTICESHIP/ R2- 157603/11/11/2026